

SECURITY



CORPORATE PROFILE

Anitua Security Services

Commercial in Confidence





COMPANY DETAILS



The safety of your staff, assets and customers is Anitua Security Services' number one priority.

Company Name

Anitua Security Services Ltd

Parent Company

Part of the Anitua Group of Companies

Address

Lihir

1st Floor Tinetalgo Building
Londolovit Plantation
Lihir Island
New Ireland Province
PNG

Kokopo

P.O. Box 2179
Kokopo
East New Britain Province
PNG

Postal Address

P.O. Box 72
Lihir Island
New Ireland Province
PNG

Website Address

www.anitua.com.au/security

Year Established

Anitua Security Services: 1993

Anitua Group: 1989



ABOUT



All our guards are licensed with the Papua New Guinea Security Licensing Authority and are trained by our fully certified training department.

**Manage Risk
for greater
peace of mind**

For most organisations, security in Papua New Guinea needs to be able to address not only the ever-present risks, but also the complexities of a multitude of different customs.

Every day Anitua Security works with people from different clans who have different customs and different beliefs. Our team includes specialist Human Resources and Industrial Relations people who deal with both customary law and the law of Papua New Guinea.

This combined with our strengths of local experience, highly trained staff and strong management – plus the ability to provide complete end-to-end solutions – makes Anitua Security a perfect partner for your organisation.

The safety of your staff, assets and customers is Anitua Security Services' number one priority. Safety is in everything we do. You'll find it in the way we act, the way we talk and the way we think.

Our people make the difference

By selecting and training people from local areas we develop security officers with greater understanding and commitment to our customers and the local people. We are the employer of choice in the security industry in each area we are located.

Being the only company in the Islands Region with a Registered Security Training Centre is an endorsement of the quality of our training. Our training centre is registered by the Papua New Guinea Security Industry Association (NTC 099).



PRODUCTS AND SERVICES



Our 24 hour monitoring control room ensures peace of mind for our clients.

Our specialist knowledge and expertise, and our flexible service, gives Anitua Security the ability to deliver better results for our customers. This includes:

- Security control room monitored facilities
- Patrols and electronic surveillance
- Secure transport and banking services
- Payrolls and valuables
- Armed escorts and staff transfers
- Vehicle tracking technology
- Static guards
- Guard dogs and handlers
- Electronic alarms and 24-hour alarm monitoring
- CCTV and remote monitoring
- Monitoring of medical alarms
- Investigations
- Complimentary security assessments

Secure Transport Services

Anitua Security Services operates a secure transport service, transporting passengers and/or valuables to predetermined locations. Our transport services offers basic pickup and delivery shuttle service and high security armed transport.

Our fully insured mobile armed escort services are armed with a minimum of 4 armed personnel as a safety precaution. We conduct all types of escorts from simple small business cash escorts to highly covert mineral operations.



PRODUCTS AND SERVICES



Anitua Security Services is a leader in PNG in the field of utilising high-tech electronic security systems.

We are the employer of choice in the security industry in each area we are located

Traditional Security

Security Officers

Our security officers are either uniformed in our distinct Anitua Security Services uniform or are plain clothed. All our guards are licensed with the Papua New Guinea Security Licensing Authority and are trained by our fully certified training department.

Anitua Security Services also provide our UNI Guard Patrol management system. This system includes buttons attached to buildings and fixtures at our clients' discretion and allows for full tracking of mobile guards.

Man and Dog team

Anitua Security Services prides itself on offering the best man and dog teams available. We are currently expanding our kennel systems at all locations. All our dogs are trained in Brisbane, Australia and all are fully command attack trained.

High-tech Security

Anitua Security Services is a leader in PNG in the field of utilising high-tech electronic security systems. Operating at the cutting edge, our 24 hour monitoring control room ensures peace of mind for our clients.

Our technicians are highly trained in the installation and monitoring of a range of systems, including CCTV, access control systems, remote video surveillance and remote fire and medical alarm monitoring. They also operate an established wholesale division, supplying electronic security systems throughout PNG.



COMPETITIVE ADVANTAGE



Anitua Security Services makes a perfect partner for your organisation.

It's how we look at challenges that makes a difference

Building our strengths with people

Every day, Anitua Security Services works with people from different customs and beliefs – supported by experienced Human Resources and Industrial Relations staff, who deal with both customary law and the law of Papua New Guinea. Combined with our safety focus and strengths of local experience, highly trained staff and strong management, this makes us the perfect partner.

The Anitua Group have the respect and confidence of many landowner groups across PNG for our honesty and integrity in dealing with landowners.

Strong relationships

What makes the Anitua Group of Companies' approach unique is the way in which we work with our customers. Building a strong relationship based on respect, shared knowledge and ongoing support. It is our personalised way of doing business, bringing together the best aspects of partnership, support, smart thinking and experience.

Delivering peace of mind

Always mindful of keeping the peace, our guards are trained to take a balanced approach to any potential situation.

We are a major provider of security for banks, airports, shipping and are very experienced in the specialised area of mining services.

In addition our flexibility enables us to take on special projects. We've looked after the Prime Minister's jet, and we are the sole provider of security services for several mines including Newcrest Gold Mine Lihir.

We are at the forefront of technology for the security industry – combining solutions from Australian Security Fencing, Kenwood Electronics, MCM Electronics and Emizon – and utilise technological advances to provide backup for security personnel.



BREADTH OF EXPERIENCE

International Experience / Project Experience

Anitua Security Services currently operates exclusively within Papua New Guinea.



Anitua Security Services prides itself on offering the best man and dog teams available.

Key Clients or Customers

Major Papua New Guinea Clients include:

- Newcrest
- PNG Balsa
- BSP
- ANZ
- PNG Power
- Boroko Motors
- Local level government
- Telikom PNG

Project	Role	Where
Newcrest	Asset Protection	Lihir
PNG Balsa	Asset Protection Cash in transit	Kokopo
BSP	Armed response Cash in transit	Kokopo/Lihir/ Kavieng
ANZ	Asset Protection Cash in transit	Kokopo/Lihir/ Kavieng



WORKING WITH LOCAL COMMUNITIES



The Group employs over 3,500 people with approximately 97% being PNG citizens.

Being recognised by a prestigious entity, such as the World Bank is something we can all be truly proud of.



Our deep understanding of both customary and modern-day laws in the PNG region assists in the facilitation of smooth business dealings between contractors and local landowners.

All of our operations are Papua New Guinea based and we operate from 5 different locations nation wide, so we are constantly dealing with local communities and are always sensitive to their issues.

As the World Bank commended *'premier example of a group of successful Landowner owned businesses in Papua New Guinea'*, we are driven by a desire to provide prosperity to the communities in which we operate – by providing employment, training, social services and sponsorship.

We work with our clients to ensure their 'local hire' requirements are met. The majority of our workforce are Papua New Guinea nationals, so we are experienced in Industrial Relation issues and how to work with local landowners, to ensure they get to participate in any major projects.

Excellence to customers and prosperity to our communities

As a 100% Lihirian owned company, Anitua Security is well experienced in working with local/indigenous communities. We understand the importance of giving back to our communities, which is best summed up by the The Anitua Group of Companies' Vision – 'A fully committed workforce delivering excellent services to our customers and prosperity to our communities'.

Providing prosperity to the communities is embedded within our culture, so we know the importance of hiring and training local people in each area we operate in.

Sustainability through growth

We strive for sustainability, by growing our companies, in order to not only provide prosperity to the local communities within which we operate, but also in regards to ongoing dividend payments to our 2,500+ Lihirian shareholders, to ensure sustainability for the Lihirian community.



OTHER RELEVANT INFORMATION



Our guards coordinate and monitor patrols utilising electronic surveillance and communications.

A perfect partner

Anitua Security Services' safety focus and cultural knowledge, combined with strengths of local experience, highly trained staff and strong management, makes Anitua Security Services a perfect partner.

Financially stable

Furthermore, the Anitua Group are financially stable, with excellent management systems and corporate governance controls. The World Bank recently reported that the Anitua Group has the right commercial model for ongoing sustainability and success.

In terms of management, all of our companies are run to board level, with proper accounting, board meetings, dividends and sustainability provisions.

One-stop-shop approach

As part of the Anitua Group, we can offer a one-stop-shop approach, with the ability to provide multiple services – from mining and drilling services, camp construction, operations, and accommodation solutions, to catering, janitorial and security services, hardware supply, retail operations, vehicle supply and more.

The employer of choice

The Anitua Group employs 3,500+ people throughout Papua New Guinea. Our commitment to provide excellent working conditions and training to each and every one of our employees means that we not only provide top quality services to our clients but that we are now the industry's employer of choice.



Employee training and development drive continuous improvement in safety and in the management of risk throughout our workplace, operations and processes.

The Safety and Health of all Anitua employees, contractors and visitors is a value which will not be compromised. We are totally committed to fulfilling all of our Safety and Health obligations.

Colin Vale, Executive Director Anitua Group of Companies

SAFETY, HEALTH, ENVIRONMENT & COMMUNITY (SHEC)

Thinking, working and living safety. Every day.

Safety is in everything we do. You'll find it in the way we act, the way we talk and the way we think.

Employee training and development drives continuous improvement in safety and in the management of risk throughout our workplace, operations and processes.

Our focus on safety extends beyond our organisation to collaborative programs with contractors, clients and business partners.

It's more than removing hazards. It's a culture of safety. How we think, work and live – every minute of every day.

Vision

Develop, empower and inspire our employees to value their environment, health and safety through committed and passionate leadership and continuous improvement that results in an incident-free business environment.

Strategy

Safety and Health are two components of our Integrated Safety, Health, Environment and Community (SHEC) management system.

Our Strategy is centred on three core elements:

- Our people
- Excellence in business
- Industry-leading safety



SAFETY, HEALTH, ENVIRONMENT & COMMUNITY (SHEC)

Our SHEC Strategy is centred on three core elements

Our people

Driven by a dedicated leadership team, Anitua is committed to develop, empower and inspire our workforce with a focus on valuing safety, health, the environment and the community. The process for this includes:

- On Site Support
- Employee Selection
- SHEC Training
- Behavioural Based Observation
- Hazard Identification
- Hazard Management
- SHEC Intervention Training

Excellence in business

Aligned with our people, the integration of safety, health, environment and community systems across our business and operational processes drives continuous performance improvement. Always with a focus on safety. Key areas of focus include:

- SHEC Compliance
- Fitness For Work
- Injury Management
- Health Hazard Management
- Health Hazards Exposure Monitoring
- Integrated Operational Risk Management (IORM)
- Permit to Work Systems

Industry-leading safety

Our strong commitment and focus on safety is demonstrated through statutory and non-statutory compliance, supporting our safety, health, environment and community obligations. The success of our focus has grown our reputation as an industry-leader in safety and is supported by:

- Obligations Management and Assurance
- Document Control
- Strong Community Involvement



It's more than removing hazards. It's a culture of safety

Manage risk for greater peace of mind



SAFETY, HEALTH, ENVIRONMENT & COMMUNITY (SHEC)



Employee training and development drives continuous improvement in safety and in the management of risk throughout our workplace, operations and processes.

Innovation, safety and training form the basis of our success

Safety, it's in the way we work

The Anitua Group cut its teeth' servicing clients in the mining industry which is governed by some of the strictest workplace safety legislation in the world. Understandably, our safety procedures and systems have therefore developed in to some of the most rigorous in PNG.

Staff across each of our businesses are well trained in both their actual job as well as industry specific safety requirements. Additionally, we are supported by our Safety Health Environment and Community team.

There is no doubt that The Anitua Group is the service provider of choice when it comes to safety. Our absolute focus on safety and training is part of our commitment to the delivery of world-class solutions.

The Anitua Group safety systems and procedures are in accord with PNG and Australian mine safety legislation. We also have an expert SHEC team (Safety, Health, Environment and Community) that operates with a single aim of maintaining safety as our number one priority. Our systems align to ISO 18001, 14001 and 9001 principles.

Our SHEC team conducts its own Safety Leadership Program and Safety Awards Program.



ABOUT THE ANITUA GROUP



The combined strengths of local experience, cultural knowledge, highly trained staff and strong management, makes Anitua a perfect partner for your organisation.

The Anitua group offers a breadth of services with the ability to provide complete end-to-end solutions

A 100% PNG landowner owned company established in 1989, the purpose of establishing the Anitua Group was to provide a means for landowners to participate in the Lihir Gold project, one of the world's largest gold mines. Today the Anitua Group is one of the largest single suppliers of goods and services to a broad range of industries across Papua New Guinea.

Anitua works with its range of business partners and clients every day to not only break new ground in a literal sense, but to constantly push the envelope – looking for better ways of servicing our clients' needs.

The Anitua Group can offer packages of services to those looking at major projects – construction, camp management, security, mining services and more. We also ensure our smaller clients are well looked after in the field of their needs – be it retail, security or civil works.

Socially responsible and progressive, the Anitua Group is a diverse range of specialised companies complementing and supporting each other to provide value to organisations across many industries.

The Group's impressive portfolio of businesses includes:

- Anitua Corporate Services
- Anitua Mining Services
- Anitua Radial Drilling Services
- Anitua Constructions
- Anitua Protective Services
- Anitua Transport Services
- Anitua Logistics (PNG & Australia)
- Anitua Supermarket
- Anitua Hardware
- Anitua Motors
- Anitua Investments
- Anitua Properties
- Anitua Farms
- Lihir Auto Services
- Lihir Investments (Australia)
- NCS Holdings
 - The Alliance Group



ABOUT THE ANITUA GROUP



The ability to provide complete end-to-end solutions enables our customers to outsource many of their business and operational requirements, allowing them to minimise their capital investment and streamline their operations.

The Anitua Group offers a breadth of services with the ability to provide complete end-to-end solutions.

The group's services include:

- Mine site support
- Mining and equipment
- Contract mining
- Quarrying services
- Road and civil construction
- Drilling
- Camp operation and management
- Construction and maintenance
- Catering and hospitality
- Hotels
- Farming
- Fresh produce
- Supermarket
- Hardware
- Security services
- Property management
- Automotive
- Transport
- Logistics
- Business development
- Small business services



LOCATION



You can rely on our team of national and expatriate project managers to successfully see your project through to completion

The Anitua Group of Companies has its headquarters on Niolam Island, in the New Ireland province of Papua New Guinea. As Niolam is the principal island of the Lihir Group, it is generally referred to as Lihir Island. Lihir Island is located at longitude 152°38' E, latitude 3°07', and approximately 700km north-east of Port Moresby, the capital of Papua New Guinea.

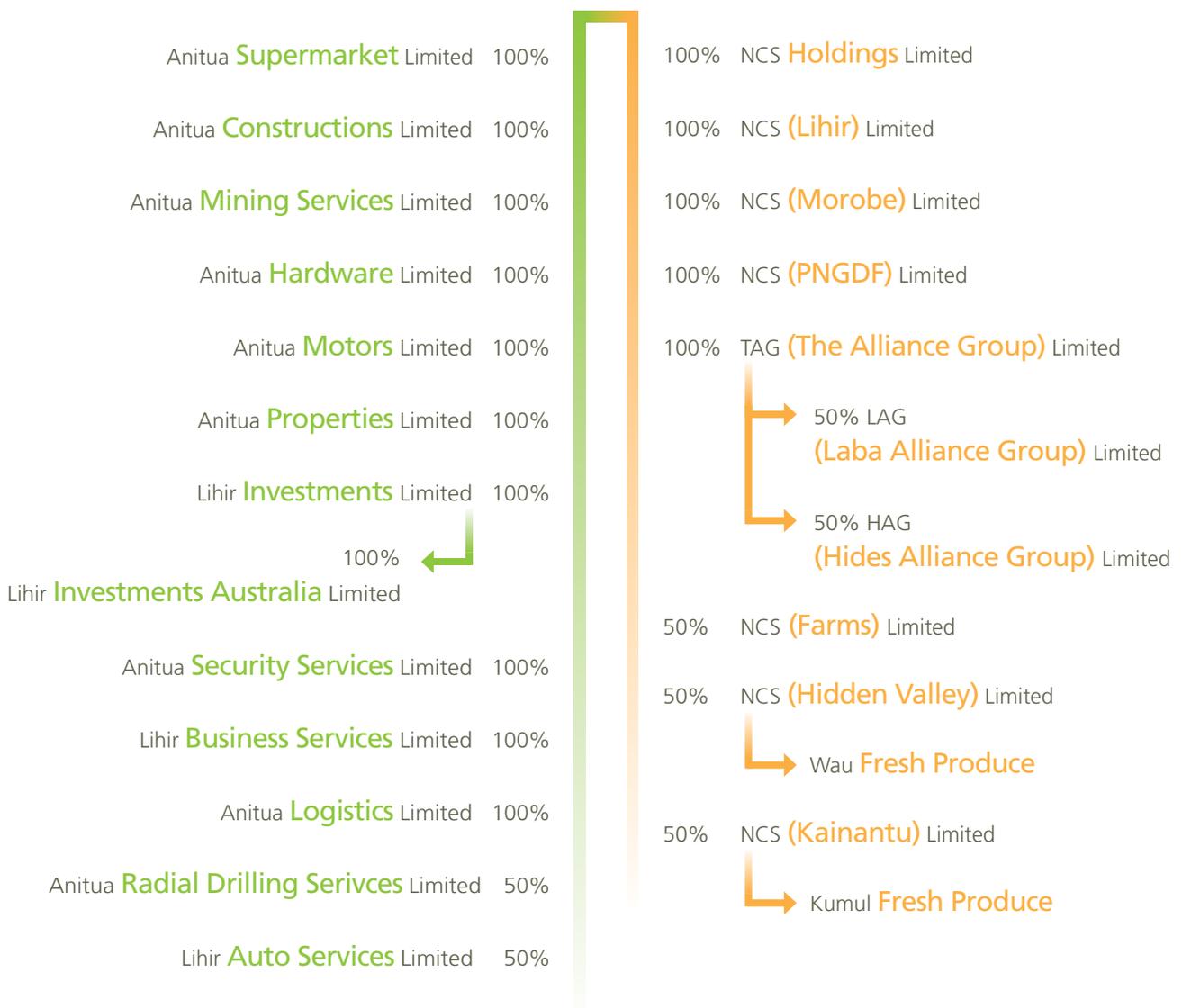
The Group has offices in Lae, Port Moresby and Brisbane, Australia. Our subsidiary companies operate in over 30 different locations throughout Papua New Guinea.





ORGANISATION STRUCTURE

Anitua Limited





WORLD BANK COMMENDATION AS A STANDOUT LANDOWNER COMPANY



On EMTV's 'Business PNG' program, the Anitua Group was commended by World Bank Country Manager, Laura Baily, as a stand out example of a successful, special and unique landowner company, and one of the best in PNG.



Special mention was also made of camp management and catering company NCS, a subsidiary of the Anitua Group. Surveys carried out by the World Bank highlighted that the Anitua Group of Companies has the right commercial model, which is deemed critical to ongoing sustainability and success. Laura went on to explain that for landowner companies to be successful, they cannot behave as a social entity – but must have a clear and focused commercial model.



The Group's clear and explicit understanding of its business goals (operating alongside its clear social goals) and its ability to attract senior talent who have a genuine commitment to development and a focus on building the skills of PNG workers have been key factors in the Group's success.



The Group was recognised for being able to grow and expand beyond the initial resource project that enabled the group to exist – to expand and diversify the businesses within the Group and to expand geographically throughout PNG.

This successful expansion and diversity of the Group's portfolio of businesses has contributed to providing sustainable jobs, training a large number of people and helped improve the quality of life of those in the communities in which we operate.

Laura Baily, Country Manager PNG – World Bank on a recent edition of EMTV's 'Business PNG' program

Being recognised by a prestigious entity, such as the World Bank is something we can all be truly proud of.



WORLD BANK COMMENDATION FOR CORPORATE SOCIAL RESPONSIBILITY PROGRAMS

Anitua understands that being a successful company is more than just a healthy balance sheet. It's also about giving back to the community and recognising that healthy, prosperous communities are good business.

Spearheading Anitua's Corporate Social Responsibility program and in accord with our vision for healthy, prosperous and sustainable communities in which we operate, is our *Elimination of Violence Against Women* program. A comprehensive and group-wide approach to eliminating violence against women.

Another key element of our Corporate Social Responsibility is our *Elimination of Malaria* Program.



Our recruitment, training, development and empowerment of women is realised through diverse programs addressing education, mentoring, professional development, flexible work options, and health.

Elimination of violence against women

At Anitua we aim to eliminate violence against women in five ways:

- Championing and committing to fund the construction of a Meri Self Haus (women's refuge) on Lihir, the company's birth place.
- Implementing the international White Ribbon Workplace Program throughout our businesses.
- Lobbying other businesses and the mining industry to introduce their own *Elimination of Violence Against Women* initiatives.
- Keeping the problem of violence against women in the public eye through a variety of media, activities and events.
- Assisting other businesses to introduce *Elimination of Violence Against Women* initiatives through our involvement with the World Bank-IFC sponsored Business Coalition for Women.



WORLD BANK COMMENDATION FOR CORPORATE SOCIAL RESPONSIBILITY PROGRAMS



The Anitua Group is supporting a plan to eliminate Malaria from the Lihir Islands.

Elimination of Malaria

Malaria negatively impacts the health and well being of thousands of Papua New Guineans on a daily basis. Malaria is the leading cause of death on Lihir Island.

In partnership with Newcrest Mining Ltd, the Anitua Group is supporting a plan to eliminate Malaria from the Lihir Islands through:

- intensive vector control that will effectively reduce mosquito-person contact
- a series of mass treatment campaigns to rapidly reduce the malaria parasite burden
- a system of community surveillance-response to tackle residual foci.



ANITUA SECURITY SERVICES KEY CONTACT

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